

EEO PUBLIC FILE REPORT

For the 12-month Period Ending: 03/31/2009
(04/01/08-03/31/09)

Prepared by: ComCorp of Tyler License Corp.
(Licensee/Permittee)

This report covers the following employment unit:

Call Sign	Facility ID Number	Type of Station	Location City, State	LMA
KETK	55643	Commercial Broadcast-TV	Tyler, TX	
KETK-LP	131033		yes	

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

Job Title	Date of Opening	Date Filled
1 Business Manager	2/22/08	4/3/08
2 Photographer	8/7/07	4/22/08
3 Photographer	8/7/07	4/28/08
4 Internet Producer	5/6/08	5/15/08
5 Account Executive	4/17/08	5/19/08
6 Reporter	4/14/08	5/26/08
7 Account Executive	4/17/08	6/2/08
8 Photographer	8/7/07	6/9/08
9 Account Executive	5/21/08	6/16/08
10 Internet Web	6/16/08	6/23/08
11 Receptionist	6/12/08	7/21/08
12 Receptionist	6/12/08	8/19/08
13 Meteorologist	8/13/08	8/27/08
14 Web Developer	8/4/08	9/24/08
15 Business Manager	10/8/08	10/27/08

(Attachment A)

B. During the previous 12 months, the following recruitment sources were contacted as all vacancies for full-time jobs opened. Those with an asterisk (*) were organizations that requested to be contacted as job openings occurred:

Recruitment Source	Address	Contact Person	Telephone #
1 Texas Assoc Of Broad.	502 E. 11th Street Austin, Tx 78701	Craig Bean	512-322-9944
2 Jarvis Christian College	P. O. Box 1470 Hawkins, TX 75765	Lorene B. Holmes	903-769-5794
3 Texas College	2404 N. Grand Tyler, TX 75702	Ardith Weiss	903-593-8311
4 Letourneau University	2100 S. Mobberly Longview, TX 75607	Rachel Jarboe	903-233-3000
5 Tyler Jr. College	P. O. Box 9020 Tyler, TX 75711	Kim Harden	903-510-2334
6 Kilgore Jr. College	1100 Broadway Kilgore, TX 75662	Wade Elkins	903-983-8678
* 7 University of Texas at Tyler	3900 University Blvd. Tyler, TX 75799	Krista Richardson	903-566-7000
8 Texas A & M - Commerce	P. O. Box 3011 Commerce, TX 75429-3011	Tandee Criswell	903-886-5110
9 Panola College	1109 W. Panola Carthage, TX 75633	Teresa Washington	903-693-1182
10 E. Tx Baptist University	1209 N. Grove Marshall, TX 75670	Bob Flannery	903-923-2079
* 11 East Texas Workforce Center	4100 Troup Hwy. Tyler, TX 75702	Employment Services	903-561-8131
12 Lon Morris College	800 College Ave. Jacksonville, TX 75766	David Gehrels	903-589-4000
13 SFA State University	P. O. Box 13032 Nacogdoches, TX 75962-3032	Jenny Davis	936-468-3305
14 tvjobs.com	PO Box 4116 Oceanside, CA 92052	Mark Holloway	760-754-8177
15 Tyler Morning Telegraph	410 W Erwin Street Tyler, TX 75702	Mona	903-596-6210

During the previous 12 months, the following newspapers and internet job banks were contacted as vacancies for full time jobs opened.

C	NEWSPAPER ADS AND INTERNET JOB BANK SITES	Job # Posted
1 TVJobs.com	Internet Job Bank	All openings
2 TAB Job Bank	Internet Job Bank	All openings
3 KETK Website	Company Website - Job postings	All openings
4 KFXK Website	Company Website - Job postings	All openings
5 Tyler Morning Telegraph	Tyler, TX	Business Manager

D. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position:

Job Title	Recruitment Source
1 Business Manager	Tyler Telegraph
2 Photographer	KETK Website
3 Photographer	TAB Web
4 Internet Producer	KETK Website
5 Account Executive	KFXK Website
6 Reporter	TAB Web
7 Account Executive	Personal
8 Photographer	KETK Website
9 Account Executive	Personal
10 Internet Web	KETK Website
11 Receptionist	KETK Television
12 Receptionist	KETK Website
13 Meteorologist	KETK Website
14 Web Developer	Walk-in
15 Business Manager	Employee Referral

(Attachment A)

E. During the previous 12 months, there were a total of (55) fifty-five people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source show in Section B above:

Recruitment Source	Total No. of Interviewees
1 Texas Assoc Of Broad.	3
2 Jarvis Christian College	0
3 Texas College	0
4 Letourneau University	0
5 Tyler Jr. College	0
6 Kilgore Jr. College	0
7 University of Texas at Tyler	0
8 Texas A & M - Commerce	0
9 Panola College	0
10 E. Tx Baptist University	0
11 East Texas Workforce Center	0
12 Lon Morris College	0
13 SFA State University	0
14 tvjobs.com	1
15 KETK and KFXK Website	24
16 Employee/Client Referrals	12
17 Internal Applicants	0
18 Walk Ins	2
19 Local papers (Tyler Morning Telegraph)	3
20 Commercial	0
21 On-Air Advertising	10

F. During the past 12 months, the station employment unit engaged in the following (menu option) initiatives (provide full details, including an explanation if no such initiatives were conducted during the period involved):

Prong 3 Menu Options

- Internship Program:**
Participated in an Internship Program for college students in the News/ Department & Sales Department as well as offering a General Internship program designed to give students an overall view into each area and position inside a Commercial Television Station.
During this Report Period: 2 intern(s) encompassing 100 hours
- Job Shadowing Day - February 17, 2009**
The station participated in the job shadowing program through the high schools. We had a total of 1 students participate in which they shadowed our Business Manager.
- All job openings are posted on the KETK-TV website and posted internally at station locations.** Our station unit also placed employment ads on the internet job website TV Jobs. The station has also placed various jobs in the newspapers: Tyler Morning Telegraph, Longview News-Journal, Nacogdoches Sentinel and the Lufkin Daily News. The station also posted all of our openings at local College's and University's: Texas College, LeTourneau University, Tyler Junior College, Kilgore College, UT Tyler, Texas A & M Commerce, Panola College East Texas Baptist University, Lon Morriss College, and SFA University
The station also created promo ads to run on-air.
- All positions were posted on the Texas Association of Broadcasters website including upper management.** We were able to hire one person from the postings.
- Co sponsored the local Business Expo** where we also participated in handing out information about the company and all Sales positions that were open.

Name of Respondent:	Dave Tillery
Title:	General Manager
Date:	3/31/09
Telephone:	903-581-5656

