

EEO PUBLIC FILE REPORT

For the Period Ending: 03/31/2008
(10/04/07-03/31/08)

Prepared by: ComCorp of Tyler License Corp.
(Licensee/Permittee)

This report covers the following employment unit:

Call Sign	Facility ID Number	Type of Station	Location City, State	LMA
KETK	55643	Commercial Broadcast-TV	Jacksonville, TX	
KETK-LP	131033		yes	

A. The following is a list of all vacancies for full-time jobs during the previous 5 months:

Job Title	Date of Opening	Date Filled
1 Photographer	8/7/07	10/12/07
2 Local Sales Manager	11/19/07	12/5/07
3 Sales Executive	9/15/07	10/26/07
4 Sales Executive	8/7/07	11/14/07
5 Receptionist	2/18/08	3/17/08
6 Master Control Operator	2/15/08	3/4/08

(Attachment A)

B. During the previous 5 months, the following recruitment sources were contacted as all vacancies for full-time jobs opened. Those with an asterisk (*) were organizations that requested to be contacted as job openings occurred:

Recruitment Source	Address	Contact Person	Telephone #	Job # Posted
1 Texas Assoc Of Broad.	502 E. 11th Street Austin, Tx 78701	Craig Bean	512-322-9944	all
2 Jarvis Christian College	P. O. Box 1470 Hawkins, TX 75765	Lorene B. Holmes	903-769-5794	all
3 Texas College	2404 N. Grand Tyler, TX 75702	Ardith Weiss	903-593-8311	all
4 Letourneau University	2100 S. Mobberly Longview, TX 75607	Rachel Jarboe	903-233-3000	all
5 Tyler Jr. College	P. O. Box 9020 Tyler, TX 75711	Kim Harden	903-510-2334	all
6 Kilgore Jr. College	1100 Broadway Kilgore, TX 75662	Wade Elkins	903-983-8678	all
* 7 University of Texas @ Tyler	3900 University Blvd. Tyler, TX 75799	Krista Richardson	903-566-7000	all
8 Texas A & M - Comm	P. O. Box 3011 Commerce, TX 75429-3011	Tandee Criswell	903-886-5110	all
9 Panola College	1109 W. Panola Carthage, TX 75633	Teresa Washington	903-693-1182	all
10 E. Tx Baptist University	1209 N. Grove Marshall, TX 75670	Bob Flannery	903-923-2079	all
* 11 East Texas Workforce Center	4100 Troup Hwy. Tyler, TX 75702	Employment Services	903-561-8131	all
12 Lon Morris College	800 College Ave. Jacksonville, TX 75766	David Gehrels	903-589-4000	all
13 SFA State University	P. O. Box 13032 Nacogdoches, TX 75962-3032	Jenny Davis	936-468-3305	all
14 tvjobs.com Brdcst Emplment	PO Box 4116 Oceanside, CA 92052	Mark Holloway	760-754-8177	all
15 Hirer Power Recruiter/Consultant	6250 Moultrie Place Miami Lakes, FL 33014	Ronnie Karlin	305-824-3554	2, 3, 4

During the previous 5 months, the following newspapers and internet job banks were contacted as vacancies for full time jobs opened.

C	NEWSPAPER ADS AND INTERNET JOB BANK SITES	Job # Posted
1 Tyler Morning Telegraph	Tyler, Texas Mona	5
2 TVJobs.com	Internet Job Bank	All openings
3 TAB Job Bank	Internet Job Bank	All openings
4 KETK Website	Company Website - Job postings	All openings
5 KFXK Website	Company Website - Job postings	All openings

D The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position:

Job Title	Recruitment Source
1 Photographer	walk in
2 Local Sales Manager	recruiter
3 Sales Executive	TAB website
4 Sales Executive	TAB website
5 Receptionist	Tyler Morning Telegraph
6 Master Control Operator	KETK website

E During the previous 5 months, there were a total of (21) twenty-one people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

Recruitment Source	Total No. of Interviewees
1 Texas Assoc Of Broad.	3
2 Jarvis Christian College	0
3 Texas College	0
4 Letourneau University	0
5 Tyler Jr. College	0
6 Kilgore Jr. College	0
7 University of Texas at Tyler	0
8 Texas A & M - Commerce	0
9 Panola College	0
10 E. Tx Baptist University	0
11 East Texas Workforce Center	0
12 Lon Morris College	0
13 SFA State University	0
14 tvjobs.com	1
15 KETK and KFXK Website	7
16 Employee/Client Referrals	4
17 Internal Applicants	0
18 Walk Ins	2
19 Recruiter	3
20 Local papers (Tyler Morning Telegraph)	1

F During the past 5 months, the station employment unit engaged in the following (menu option) initiatives (provide full details, including an explanation if no such initiatives were conducted during the period involved):

Prong 3 Menu Options

- Internship Program:**
Created an Internship Program for college and high school students in the News/ Department & Sales Department as well as offering a General Internship program designed to give students an overall view into each area and position inside a Commercial Television Station.
During this Report Period: 0 intern(s)
- Job Shadowing Day - February 15, 2008**
The station participated in the job shadowing program through the high schools. We had a total of 3 students participate in which they shadowed our news anchors and manager.
- All job openings are posted on the KETK-TV website and posted internally at station locations.** Our station unit also placed employment ads on the internet job website TV Jobs. The station has also placed various jobs in the newspapers: Tyler Morning Telegraph, Longview News-Journal, Nacogdoches Sentinel and the Lufkin Daily News. The station also posted all of our openings at local College's and University's: Texas College, LeTourneau University, Tyler Juniou College, Kilgore College, UT Tyler, Texas A & M Commerce, Panola College East Texas Baptist University, Lon Morriss College, and SFA University
- All positions were posted on the Texas Association of Broadcasters website including upper management.** We were able to hire several people from the postings.
- Co sponsored the local Business Expo on January 17, 2008** where we also participated in handing out information about the company and all Sales positions that were open. We also spoke to anyone who had questions about broadcast industry or positions available.

Name of Respondent:	ComCorp of Tyler, Inc.
Name:	Dave Tillery
Title:	General Manager
Date:	4/1/08
Telephone:	903-581-5656

